GLP-1 COVERAGE CHANGES

Resources to support your health and wellbeing in 2027

What's Changing

Beginning January 1, 2027, coverage for GLP-1 medications prescribed solely for weight loss and the CVS Weight Management Program will no longer be available under the Assurant medical plan. While this coverage is changing, our commitment to supporting your overall health and wellbeing remains strong. If you've been using these medications or were considering them as part of your weight-management journey, please know that support and resources remain available to help you achieve your health goals.

A variety of resources remain available to support your health goals. This guide can help you understand your options, explore available resources, and work with your healthcare provider to determine the best path forward for your individual needs.

START HERE

CONSULT YOUR HEALTHCARE PROVIDER

Healthcare decisions are personal, and no single treatment approach is right for everyone. If you're currently taking a GLP-1 medication or exploring options for weight management, talk with your healthcare provider about your health goals, treatment options, and any steps that may be needed based on your individual circumstances.

If you take a GLP-1 medication for a covered chronic condition other than weight management, your healthcare provider must submit a new prior authorization request that meets the updated coverage criteria. Speak with your provider before January 1, 2027, to understand any actions that may be required. For questions about prior authorizations, call CVS Caremark at 1-866-587-4799.

Coverage for other or non-GLP-1 obesity-related medical care, including office visits, specialist consultations and medically necessary non-GLP-1 weight-loss medications, will continue.

Starting this conversation early gives you more time to understand your options before the coverage change takes effect.

WHAT TO DO NEXT

EXPLORE DIRECT-TO-CONSUMER OPTIONS

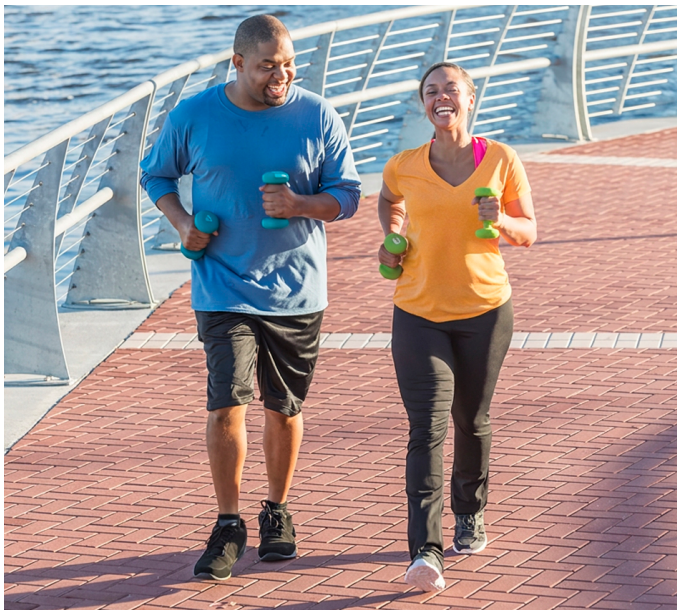
If you continue taking a GLP-1 medication for weight management outside of the health plan, you may want to explore direct-to-consumer resources such as manufacturer programs and pharmacy services before paying full retail price. Costs can vary significantly depending on the medication, form (injectable vs. oral), pharmacy, and available manufacturer programs.

Select options are listed below, and your healthcare provider may have additional suggestions for you to explore. Because these purchases happen outside the plan, what you pay won't count toward your deductible or out-of-pocket maximum.

NovoCare: click here | **LillyDirect:** click here | **Amazon Pharmacy:** click here

MANAGE OUT-OF-POCKET COSTS

If you and your healthcare provider determine that continuing a GLP-1 medication is the right approach for you, the resources below may help you manage out-of-pocket costs. Explore available savings accounts, prescription cost-saving tools, and discount programs that could reduce your overall medication expenses. Discount card purchases also don't apply to your deductible or out-of-pocket maximum.



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Savings Accounts - HSA or FSA

A Health Savings Account (HSA) or Flexible Spending Account (FSA) can help offset prescription costs by allowing you to pay with pre-tax dollars, potentially reducing your effective cost by 20% to 30%, depending on your tax situation. Keep in mind that if you want to contribute to an FSA or HSA in 2027, you must actively elect it during Open Enrollment.

Learn more about savings accounts **here**.

Rx Savings Solutions

RxSS is a free, confidential online tool available to help you identify ways to save money on your prescriptions through alerts on your mobile device or online portal.

Visit Rx Savings Solutions **here** or call 1-800-268-4476.

GoodRx

Compare prescription prices at local and online pharmacies and access free discount coupons that may help reduce out-of-pocket medication costs. Savings and pricing vary by medication, pharmacy and location. **Click here** for more information.

SingleCare

Search prescription prices and access savings offers that may help lower the cost of medications at participating pharmacies. Discounts vary by medication and pharmacy. **Click here** for more information.

ADDITIONAL SUPPORT OPTIONS

Regardless of the treatment approach you and your healthcare provider choose, additional resources are available to support your overall health and wellbeing goals. The programs below can provide guidance, coaching, education and personalized support throughout your journey.

Enhanced Care Navigation

Beginning January 1, 2027, Anthem's Total Health Connections will provide enhanced care navigation and guidance. Family Advocates can support you throughout your weight-management journey by connecting you with resources such as a registered nurse case manager, registered dietitian, and exercise physiologist.

Learn more: **Click here**

WeightWatchers®

WeightWatchers offers a science-backed approach to weight management that combines nutrition guidance, behavior change strategies, activity tracking, and coaching support. Assurant subsidizes 50% of the cost of membership for employees.

Get started: **Click here** or call 1-866-204-2885.

Personify Health

Personify Health provides personalized wellbeing tools, nutrition guidance, meal-planning ideas and healthy-habit programs at no cost to you. You can use the platform to set goals, track progress and access educational resources. You can also earn up to $50 per quarter/$200 per calendar year for completing eligible wellbeing activities.

Get started: **Click here**.

Employee Assistance Program (EAP)

EAP resources are available to support your emotional health during your weight loss journey. Through the EAP, you can access confidential counseling and resources to help manage stress, emotional eating, body image concerns, and other factors that may impact your wellbeing goals. Assurant employees and their household members are eligible for 8 sessions per issue per year.

Learn more: **Click here** (code: Assurant).

IMPORTANT INFORMATION

This guide is provided for general informational purposes and does not provide medical or tax advice. Treatment decisions should be made with your healthcare provider based on your individual circumstances.

Eligibility for and coverage under Assurant benefit programs are governed by the applicable Plan documents and administrative rules, which control in the event of any inconsistency with this guide.

References to independent pharmacies, manufacturer programs, discount programs, and other direct-to-consumer resources are provided solely for convenience and do not constitute an endorsement or guarantee of eligibility, availability, pricing, savings, or results. Services or medications obtained outside the Assurant medical plan are subject to the terms of the applicable third-party arrangement.